



**INFORM : PROTECT : DEPLOY**

## **PRESS RELEASE**

**20 December 2019**

### **BOARD OF REACTEC STRENGTHENED BY APPOINTMENT OF DIGITAL LEADER AND INTERNATIONAL GROWTH EXPERTS**

Reactec - the award-winning UK market leader in the provision of smart monitoring devices and data analytics of Hand Arm Vibration (HAV\*) risk, has appointed **Iain Mackay** and **Alastair Hogg** to the Board as a Non-Executive Directors. Both Iain and Alastair are accomplished business leaders and experts in managing the challenges facing businesses in a technology driven market.

**Iain Mackay** is a seasoned business and technology leader who has led companies in a variety of sectors over the past 25 years from start-ups to FTSE 250 businesses including Kwik-Fit plc; All-hotels.com; Wolfson Microelectronics plc; and Intuitus Ltd. He has also held many non-executive roles and is a non-executive director of Red61 and Pufferfish and strategic advisor to some exciting software businesses including Topolytics and VisibleCapital. Iain is also Chair of the hospitality-tech software business Criton.

**Alastair Hogg** is an entrepreneurial commercial leader with 12 years of PLC executive director experience and over three years of US corporate experience with global leading health and safety product businesses, Latchways plc and MSA Safety. Alastair has a track record of successfully developing and executing profitable revenue growth strategies both in the UK and internationally.

**Roger Adcock, Chairman at Reactec**, said: *"We are extremely pleased to welcome Iain and Alastair to our Board. Their decades of business leadership experience further strengthens our Board of talented advisors. Iain and Alastair's combined experience will be invaluable as Reactec seeks to expand internationally with our award-winning system which not only protects workers from the incurable HAVs condition but can also be used to inform operational efficiency improvement."*

Commenting on his appointment, **Iain Mackay** said: *“I am proud to be asked to join the Reactec board. Throughout my career, I have worked with many businesses which use digital technology to advance their business or bring innovative solutions to end customers across a variety of market sectors. Reactec’s technology has a great future and I look forward to working with the team to deliver their goals.”*

Commenting on his appointment, **Alastair Hogg** said: *“This is an exciting time for Reactec as they look to grow their business internationally. My experience in taking a Health and Safety product to International markets fits very well with the opportunity ahead for Reactec. I am extremely pleased to join a strong board with big ambitions.”*

Launched in 2016, HAVwear is a wearable wrist worn device that monitors in real time an individual’s exposure to vibration when using power tools. Reactec’s cloud-based analytics then turns the monitored data in to actionable intelligence that allows employers to prioritise and make effective the necessary controls to reduce risk based on unprecedented insight. HAVwear has enjoyed significant sales since its launch and is in use by a number of leading companies in the UK, including British Airways, Murphy Group, Morgan Sindall, Balfour Beatty, the Environment Agency, Siemens and Babcock. Reactec recently launched RASOR a companion to HAVwear which allows data to be collated live from HAVwear and other Health and Safety sensors to create the connected worker environment of continuously updated worker health sensor data in a single Analytics platform.

\* Hand Arm Vibration Syndrome (HAVS), which is also known as Vibration White Finger, is the highest reported industrial disease in the UK. The condition is usually caused by the prolonged use of power hand tools, whose vibrations can damage the blood vessels, nerves, muscles and joints of the hand, wrist and arm. 300,000 people in the UK suffer from the condition, for which there is no known cure, only prevention.

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#### **About Reactec**

- Reactec is the award-winning UK market leader in the provision of monitoring devices and a management information reporting platform of Hand Arm Vibration (HAV) risk - the cause of one of the most common industrial diseases in the UK, Hand Arm Vibration Syndrome (HAVS) – also known as Vibration White Finger.
- Reactec’s Analytics Platform which includes the HAVwear is an automated solution for employers to monitor and manage vibration exposure risks. The HAVwear is worn on the wrist of the tool user and exposure and tool data is transmitted online to provide companies with digital reports of their workforce exposure to potentially harmful levels of vibration. This product has c.50% market share of HAV monitoring devices sold in the UK. [@reactec](http://www.reactec.com)
- Reactec has recently released a whitepaper documenting the results of their performance tests of HAVwear – [http://www.reactec.com/article/download\\_new\\_reactec\\_white\\_paper](http://www.reactec.com/article/download_new_reactec_white_paper)

### **What is HAV / HAVS?**

- Hand Arm Vibration (HAV) is the cause of one of the most common industrial disease in the UK, Hand Arm Vibration Syndrome (HAVS) – also known as Vibration White Finger – with estimates that over 2 million UK workers are currently exposed to vibration over the HSE limit (source: HSE).
- There is no cure for HAVS, there is only prevention (source: HSE).
- 2 million\* people in the UK are at risk of HAVs. But currently there are under 100,000\*\* using monitoring systems, around 5% (source: \*HSE \*\*Reactec).
- 139% surge in disease related employee personal liability claims (2011 – 2014, Weightmans)
- 42% rise in the number of 'Hand Arm Vibration' non-compliances recorded through 20,000 site inspections in 2016 (source: BSG).
- There are 300,000 people suffering from HAVS in the UK (source: HSE).
- Successful HAVS related industrial disability claims have increased by 69% in last eight years (Industrial Injuries Disablement Benefit).